

DMPS Citizenship & Employability Rubric for IB Schools

	Attitude Towards Learning		Attitude Towards People	
	Instruction	Work Completion	Adults	Peers
Exceeding Target (ET)	<p>The Student:</p> <ul style="list-style-type: none"> Is always on time and prepared for instruction every day Always participates every day; inquiry drives instruction forward Always demonstrates thinking and risk-taking skills while learning Is principled in his/her actions and helps others to be principled as well. 	<p>The Student:</p> <ul style="list-style-type: none"> Always takes advantage of multiple opportunities to demonstrate learning Always demonstrates knowledge when completing classwork in a timely manner Always approaches learning with an open-mind and is reflective 	<p>The Student:</p> <ul style="list-style-type: none"> Always cooperates with adults by listening and following directions Always demonstrates effective communication skills with adults Always takes responsibility for learning by inquiring and seeking help in a timely manner 	<p>The Student:</p> <ul style="list-style-type: none"> Always demonstrates effective communication skills with peers and emerges as a positive leader Always approaches situations with peers with a caring attitude and resolves most conflicts Is open-minded and encourages others to be open-minded about differing perspectives and diversity
At Target (AT)	<p>The Student:</p> <ul style="list-style-type: none"> Consistently on time and prepared for instruction Participates every day; inquires in class Consistently demonstrates thinking and risk-taking skills while learning Consistently principled in his/her actions 	<p>The Student:</p> <ul style="list-style-type: none"> Consistently takes advantage of multiple opportunities to demonstrate learning Consistently demonstrates knowledge when completing classwork in a timely manner Consistently approaches learning with an open-mind and is reflective 	<p>The Student:</p> <ul style="list-style-type: none"> Consistently cooperates with adults by listening and following directions Consistently demonstrates effective communication skills with adults Consistently takes responsibility for learning by inquiring and seeking help when needed 	<p>The Student:</p> <ul style="list-style-type: none"> Consistently demonstrates effective communication skills with peers and emerges as a positive leader Consistently approaches situations with peers with a caring attitude and does not participate in conflicts Is open-minded and about differing perspectives and diversity
Progressing Towards Target (PT)	<p>The Student:</p> <ul style="list-style-type: none"> Inconsistently on time and prepared for instruction Inconsistently participates and inquires in class Inconsistently demonstrates independence and enthusiasm while learning Inconsistently principled in his/her actions 	<p>The Student:</p> <ul style="list-style-type: none"> Inconsistently takes advantage of multiple opportunities to demonstrate learning Inconsistently demonstrates knowledge when completing classwork Inconsistently approaches learning with an open-mind and is reflective 	<p>The Student:</p> <ul style="list-style-type: none"> Inconsistently cooperates with adults by listening and following directions Inconsistently demonstrates effective communication skills with adults Inconsistently takes responsibility for learning by inquiring and seeking help when needed 	<p>The Student:</p> <ul style="list-style-type: none"> Inconsistently demonstrates effective communication skills with peers Inconsistently approaches situations with peers with a caring attitude and does not escalate conflicts Is sometimes open-minded and about differing perspectives and diversity
Not Met (NM)	<p>Even with help, the student:</p> <ul style="list-style-type: none"> Not on time or prepared for instruction Does not participate Does not demonstrate independence and enthusiasm while learning Is not principled in his/her actions 	<p>Even with help, the student:</p> <ul style="list-style-type: none"> Does not take advantage of multiple opportunities to demonstrate learning Does not demonstrate knowledge through the completion of class work Does not approach learning with an open mind and is reflective 	<p>Even with help, the student:</p> <ul style="list-style-type: none"> Does not cooperate with adults by listening and following directions Does not demonstrate effective communication skills with adults Does not take responsibility for learning by inquiring and seeking help when needed 	<p>Even with help, the student:</p> <ul style="list-style-type: none"> Does not use effective communication Does not display a caring attitude starts conflicts Oppresses others with being open-minded and about differing perspectives and diversity